

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### Section I: Agreement Details

Public Employer: Lower Alloways Creek Board of Education County: Salem  
 Employee Organization: Lower Alloways Creek EA Employees in Unit: 23  
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term: 7/1/2014 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1 .....	\$1,379,039	\$1,413,528
Item 2 .....	\$22,633	\$23,248
Item 3 .....	\$8,800	\$10,400
Item 4 .....	\$10,000	\$10,000
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	<u>\$1,420,472</u>	<u>\$1,457,176</u>
	(Total)	(Total)

#### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,420,472</u>			
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	
Percent Increase	2.5	2.45	2.45	
Total cost of increase	<u>\$34,476</u>	<u>\$34,631</u>	<u>\$35,480</u>	
Total base salary (successor agreement)	<u>\$1,413,514</u>	<u>\$1,448,159</u>	<u>\$1,483,643</u>	

#### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47  
 Dollar Impact (average per year over term of agreement) \$34,862.00

#### Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1			
Cost of Health Plan		\$346,236	\$364,392			
Employee Contributions		\$57,331	\$60,228			
Prescription						
Dental		\$21,012	\$21,012			
Vision		\$5,750	\$5,750			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

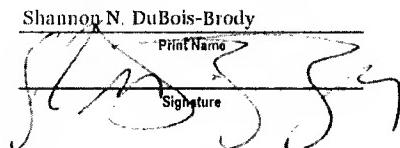
#### Section VII

Prepared by:

Shannon N. DuBois-Brody

Title: Business Administrator

Date: 1/23/2015

  
 Print Name: Shannon N. DuBois-Brody  
 Signature: Shannon N. DuBois-Brody